



SOUTHEAST  
Mine Safety & Health  
Conference

# 14TH ANNUAL SOUTHEAST US MINING SAFETY & HEALTH CONFERENCE



**NOVEMBER 5, 2019 - NOVEMBER 7, 2019**  
PRE-CONFERENCE: NOVEMBER 4, 2019



# Safety: The Only Way To Live

Welcome to the Southeast Mine Safety and Health Conference held annually to provide information to our attendees to take home to their fellow miners. This year's conference will focus on living safely. Living safely takes three key elements: leadership, communication and commitment. As we learn together how to foster a culture of safety, take back what you learn and share it. Show your leadership and commitment by communicating with your employees and engage them in the process, and remember - people support what they help to create.

What a valuable role we can perform in safety and health. Thanks to each of you for all that you do toward improving safety and health in mining.

## Safety: The Only Way To Live

At this year's event make a point to attend the breakout sessions, meet with exhibitors, contractors, government officials, and your peers. The opportunities are available to gain resources, contacts, and information. It's up to you to take this back and create better avenues to advance your worksite safety culture.

### ---Guidebook---

If you haven't used the guidebook app, you should definitely check it out.

- Entire conference schedule, speaker bios, sponsors, interactive maps, meal menus, photos, job postings, and much more to keep you up-to-speed
- Build your own schedule and set reminders so you don't miss your favorite speaker
- Take notes
- Interact with conference attendees / network
- Provide feedback for classes
- Request CEUs – provided by UAB
- Add your own pictures
- All of this in the palm of your hand on your favorite smartphone...
- Get started now!      Scan the code at the right -->
- **Or,**
- Go to the app store and download "guidebook"
- 



On your computer, go to: <https://guidebook.com/g/2019semshc/>

## OUR MISSION

The Southeast Mine Safety and Health Conference will partner with our peers to offer the best mining safety and health conference in order to strengthen safety and health core values.

## OUR VISION

We will apply our intellect, passion, and cooperation in mine safety and health issues to meet and develop an annual program that projects our mining community forward to zero injuries and illnesses and provides opportunities to network with industry and regulatory representatives.



# 2019



## Hugh Talbert Merit Award

*This award was developed by the conference to honor outstanding committee service.*

### 2019 Award Recipient is Robin A. Wade



Robin A. Wade is the third generation to work in the family business at Wade Sand and Gravel. His grandfather, Robin Wade Sr., started the business in the 1930s. Robin is active in the Birmingham community having served on many boards over the years and as past president of the Freshwater Land Trust and Sloss Furnaces Foundation. He is a past member of the vestry at Cathedral Church of the Advent where he also attends church regularly and participates as an usher, is a stewardship captain, and meets with two small groups. He is a member of Redstone and the Downtown Kiwanis Club. Robin has been part of the Vulcan Voices Toastmaster group for 30 years and is also part of a business forum that has met for 25 plus years. Robin is a graduate of the University of Alabama. Whatever Robin commits to, he serves faithfully, humbly and tirelessly with his quiet manner, good sense of humor, and positive attitude. Robin is married to Jeanette (Sommers) and they have one teenage son. Robin has expressed often to his family how grateful he is to have had the opportunity to work at Wade Sand & Gravel.



### Conference Scholarship Recipients

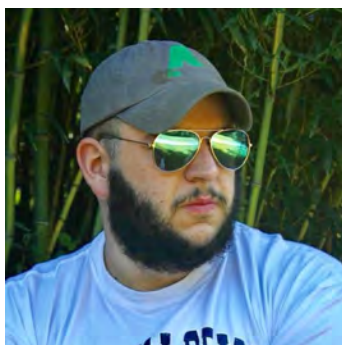


This award was developed by the conference to honor the memory of Dr. Martha Bidez, past executive committee member. Local college students participating in the student chapter of Alabama American Society of Safety Professionals and University of Alabama Birmingham are eligible candidates. These are students studying in the occupational safety and health field and graduate engineering management. You may also notice that college student volunteers participate and aid our annual conference program.

Thanks to your generosity the conference provided \$14,000 in scholarship funding last year. The following students were the recipients:

**Brenna Hogan, Reese Koehler, Morgan Dean and Holden Phillips**  
Congratulations to our future safety and health leaders!

Josh Stowers - National Anthem



Josh is a West Virginia coal miner who gained recognition from singing the national anthem to this fellow miners prior to working underground. This is the second trip to our conference for Josh! Many thanks to Josh and his family for their support.

## DAVID G. ZATEZALO

Assistant Secretary for

Mine Safety and Health



President Donald J. Trump nominated David G. Zatezalo to be the 9th Assistant Secretary for Mine Safety and Health. He was sworn in on November 30, 2017.

Assistant Secretary Zatezalo is a native of West Virginia and has spent a lifetime working in mining. He began his career as a union miner and since then has held positions at a number of companies as shift foreman, engineering superintendent, mine manager, vice president of operations and chief executive officer. Assistant Secretary Zatezalo has worked in mining all across the U.S. and internationally in Australia. Assistant Secretary Zatezalo has a degree in mining engineering from West Virginia University and is a registered professional engineer in Ohio and West Virginia. He also has an MBA from Ohio University. He is the past chairman of the Kentucky Coal Association and the Ohio Coal Association. He's also been a member of the Mine Rescue Veterans of the Pittsburgh District.

## PATRICIA W. SILVEY



Patricia W. Silvey is the Deputy Assistant Secretary for Operations, Mine Safety and Health Administration. She was appointed to the position in December 2010. Previously, Mrs. Silvey served as the Director of Standards, Regulations and Variances for MSHA. Prior to this, Mrs. Silvey served as the Deputy Administrator for Metal and Nonmetal Mine Safety and Health, and on an Intergovernmental Personnel Act assignment to the National Safety Council. In October 1998, she held the position of Director, Office of Administration and Management. In July 1983, she was appointed to the Senior Executive Service as Director of Standards.

In early 1978, she played an integral role in the transition of MSHA from the Department of the Interior to the Department of Labor and the establishment of the Office of Standards.

Mrs. Silvey earned her B.S. degree from Tuskegee Institute; M.A. degree from the University of Alabama; and J.D. degree from Georgetown University Law Center. She is a member of the District of Columbia Bar.



# DAY 1 FEATURED SPEAKERS

## OPENING KEYNOTE SPEAKER



### **Manley Feinberg – “REACHING YOUR NEXT SUMMIT SAFELY – SEVEN VERTICAL LESSONS TO LEAD WITH IMPACT”**

Manley Feinberg is recognized as an award winning international keynote speaker and business leader, author, published outdoor adventure photographer and professional musician. He served two terms as the President of the National Speakers Association, St. Louis chapter.

Leveraging more than twenty years of business, professional speaking and adventure experience, he helps professionals break through mindsets to step up and reach their next summit. As a result of his work, people have more focus, courage, commitment and momentum.

In fact, he wrote a book titled, *Reaching Your Next Summit!*

## DAY 1 - PM



### **Terry Tyson – “The 5 Odd Habits of Safety Leaders”**

Terry Tyson has been an award-winning safety professional for over 35 years, all within the mining and construction materials industries. He has also been a respected and published mentalist for almost as long. In addition to being a sought after speaker at industry conferences throughout the country, his corporate and private party mentalism entertainment engagements have taken him across the world on cruise ships, cafes and clubs.

By combining his expertise and experience in the safety field with his understanding and insights as to how people think, his presentations, training and workshops take on special significance, attendee participation and a uniqueness rarely found.



### **Mark Savit – “What is the next wave in Safety and Health?”**

A member of Husch Blackwell’s Energy & Natural Resources group, Mark Savit counsels clients in government investigations and regulatory matters and litigates improper enforcement actions and whistleblower cases. He has extensive experience in mining and oil and gas; health, safety and environmental law; industrial disaster response; and regulatory and legislative services. Mark began his career at the U.S. Department of the Interior, where he headed the special investigation unit of the Mining Enforcement and Safety Administration.

# DAY 2 FEATURED SPEAKERS

## DAY 2 - AM



### **J. B. Smith – “Laughter is Lawful”**

To compensate for the everyday trauma that comes with the job, the sheriff started looking for positive things that produced humor. That attitude adjustment evolved over 20 years into a "Laughter is Lawful" program that has been presented hundreds of times from New York to L.A. He is booked by speaker bureaus from Boston, MA, Tulsa, OK and Texas. In January 2016 he spoke on attitude and safety to 2,400 employees of Phillips 66.

As a Vietnam veteran and sought after humorous speaker, the sheriff was contracted in 2011 by the Dept. of Defense to be the keynote speaker for Navy Seals returning from war zones. This expanded into programs for Marine Special Forces as well. These programs spanned four years and is one of the highlights of his speaking career.



### **Eric Dusenbery – “The Power of Curiosity and Mining Safety”**

Eric Dusenbery (B.A. Cinema & Photography, Southern Illinois University) is a photographer, an award-winning journalist and the author/photographer of two books. He utilizes the power of the still photograph, and frequently uses the traditions of the large-format film camera for editorial assignments, documentary, creative place-making [exhibits and workshops] and commissioned projects. His work has appeared in numerous national publications and exhibits, and he is the recipient of several national awards. Eric is also passionate about using unconventional thinking, curiosity and photography to tell stories about a variety of social and cultural issues.

## DAY 2 - PM



### **Erik Therwanger – “The Leadership Connection”**

Erik Therwanger is the founder of Think GREAT and draws from his experiences as a U.S. Marine, executive business leader, sales professional, and entrepreneur to help organizations achieve new levels of success. He uniquely combines leadership development, team building, sales training, and goal-setting into strategies and techniques that empower employees, sales teams, leaders, and business owners to exceed expectations.



### **Angelica Grindle – “Turning Supervisors into Safety Leaders”**

Angelica C. Grindle, Ph.D. is President of Quality Safety Edge. Dr. Grindle has successfully designed, implemented, and evaluated behavioral and process improvement systems in a wide variety of organizational settings.

During this presentation, Dr. Angelica Grindle will discuss the importance of supervisor relationships in injury prevention, the systems-related barriers to effective supervisor leadership, and the critical practices needed for supervisors to engage employees and shape world class safety performance.

# CLOSING KEYNOTE SPEAKER



## Mike Hourigan – “How Change Affects Safety”

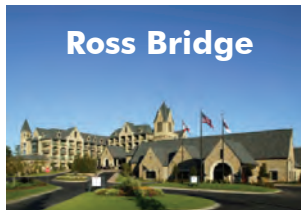
Mike Hourigan is a refreshingly unique keynote speaker, change management speaker and author who empowers the country's top companies to navigate constant change with real-world wisdom. A veteran leadership consultant and productivity expert, Mike is consistently sought after and hired by the top companies in the U.S., including McDonald's, Harley-Davidson, Disney, GE, Marriott, ExxonMobil and Kaiser Permanente.

Decades of corporate experience have allowed Mike to develop a completely fresh approach to team building, sales management, and customer service training. With a style that engages listeners in a way that's meaningful to them and their company culture, Mike rarely gives his audiences a moment between laughs.

A former member of the management teams of Cargill Inc. and Olympus Corporation, Mike has offered over 1,200 audiences-and-counting the benefit of his real-world corporate experience. A seasoned author and co-author, his books include *Riding the Waves without Getting Wet: A Journey to Leadership and Motivational Selling*.

As one of the top keynote speakers in the United States, Mike has developed a comprehensive roster of speeches that address the key issues that affect companies most. From the growing need for soft skills training and interpersonal communications, to the subtle nuances of conducting business in a global economy, Mike Hourigan continues to lead the industry in dynamic presentations that direct executives and entire companies toward real, lasting change.

# GIFT ACKNOWLEDGEMENTS







# 40 YEAR SAFE MINER AWARD

This award was developed by the conference to honor miners who have worked 40 years or more without a lost time injury and to recognize the accomplishment of their high priority for safety in mining! Recommended attire for Award Recipients is business casual. Reserved seats will be held at the front of the Hoover Ballroom in your honor. Please arrive early for your seating.

Larry Bates	40	KaMin – Macon, GA Plant
Ronnie Cantrell	40	Carmeuse – Luttrell Operations
James Christmas	44	Mosaic – Four Corners Mine
Timothy Dominy	40	KaMin – Sandersville, GA Plant
Jerry Duncan	40	KaMin – Sandersville, GA Plant
Eddie Lee Edwards	40	Martin Marietta – Ruby Quarry
Ricky Giddens	40	KaMin – Macon, GA Plant
Neslie Johnson	45	Mosaic – Four Corners Mine
Marvin Lutz	40	Martin Marietta – O’Neal Plant Calera, AL
LC Mack	40	Covia Corporation – McIntyre, GA
Sess Maxwell	40	Midsouth Paving Inc. – Alexander City Quarry
Derek McIntyre	41	Argos – Roberta Plant
Brice Mock	40	KaMin – Wrens, GA Plant
Joe Parler	40	Argos – Harleyville Cement Plant
Tom Thach	40	Martin Marietta – Southeast Division (North GA)
Mike Wiggins	40	KaMin – Sandersville, GA Plant
Donnie Wolfenbarger	40	Carmeuse – Luttrell Operations
Kenneth Wren	40	US Silica
Tom Yarberr	40	Carmeuse – Luttrell Operations

CONGRATULATIONS ON ACHIEVING SAFETY EXCELLENCE!



## Conference Safety Tips

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### Upon Arrival...

- Designate and check in with an emergency contact at your office, or in your family, whom you can send a copy of your itinerary;
- Research the area where you are staying to be aware of the nearest convenience store, medical assistance, emergency shelter, etc;
- Read the emergency evacuation procedures located in your hotel room.



### While in Birmingham/Hoover...

- Conference attendees should wear name badges at all times while in the conference area, but we advise you not to wear your name badge out in public;
- Consult maps before leaving your hotel room to become familiar with your route;
- Keep the address of your hotel with you at all times;
- Travel in groups when possible;
- Remove hotel keys from sleeve with room numbers;
- At your hotel, ask front desk personnel not to announce your room number out loud;
- Always know what the quickest exit route is;
- If traveling with a group, have a pre-determined meeting place in case of an emergency situation.

# CONFERENCE AT A GLANCE

Floor	Room	11/5 8:00AM-12:00PM	11/5 1:00PM-2:00PM	11/5 2:15PM-3:15PM	11/5 3:30PM-4:30PM	11/5 4:45PM-5:15PM	11/6 8:00AM-9:00AM	11/6 9:00AM-10:00AM	11/6 10:30AM-12:00PM	11/6 1:00PM-2:00PM	11/6 2:15PM-3:00PM	11/6 3:15PM-4:15PM	11/6 4:30PM-5:30PM	11/7 8:00AM-11:00AM
1st	Hoover Ballroom	General Session w/ Awards, Josh Stowers – National Anthem  Joe Weldon – Prayer, Flags by Midfield High  MSHA Asst. Sec. of Labor David Zatezalo – Featured Speaker Manley Feinberg – “Reaching your Next Summit Safety...”	Terry Tyson – “The Five Odd Habits of Safety Leaders” — Insight Services and Presentations	Adele L. Abrams, ESQ, CMSP – “Crystalline Silica Update: OSHA & MSHA Rulemaking and Enforcement”	Arthur Wolfson – “MSHA 101” –Fisher Phillips	Mark Savit – “What is the Next Wave for Safety and Health” – Senior Counsel, Husch Blackwell LLP	Sheriff JB Smith – “Laughter is Lawful” –former Smith County, Texas Sheriff and from <i>Lone Star Justice</i>	Eric Dusenbery – “The Power of Curiosity and Mining Safety” - a photographer, an award-winning journalist and the author/photographer of two books	Discussion Group – Stone, Sand, & Gravel	Erik Therwanger – “The Leadership Connection” - founder of Think Great, former US Marine, and business leader.	Sam Pierce – “MSHA SE District Update” – SE District Manager	Angelica Grindle, PhD – “Introduction to BBS: Using Behavioral Tech. To Achieve a World Class Safety Culture at Argos Cement”	Angelica Grindle, PhD – “Turning Supervisors into Safety Leaders - & Pres. Quality Safety Edge”	General Sessions w/ Patricia Silvey & Day 3 Featured Speaker Mike Hourigan – “How Change Affects Safety”
1st	Helena			“Mobile Equipment Technology” Joe Shoemaker – Komatsu	“Noise Exposure & Hearing Loss Prevention in Mining” – Amanda Azman, PhD – NIOSH							“Accident Prevention & Investigation” – Walter Simpson – North American		
1st	Pelham			“Driving New Technology” – Kevin Averette – AirPower Mfg. Solutions	“MSHA Enforcement of Structural Integrity Issues on Mine Property” – Margo Lopez – Ogletree Deakins				Discussion Group Coal			“A Supervisor’s Guide to Safety Leadership” – Ed Barnett – North American		
1st	Salon A			“Hand Safety Awareness – Putting A Robust PPE Program Together for Sites” – Joe Ysasi – Hex Armor	“Epidemiology of Silicosis” – David F. Goldsmith, PhD				Discussion Group Underground MNM			“Rolling Stock Fall Protection Best Practices” – Jason McKinney – Safe Rack		
1st	Salon B			“Drone Safety” – Adam Rice, Jeff Choate, & Tony Cinkovich – Kespry & Pine Bluff	“Fall Protection” – Jeremy Bethancourt – ACTA Safety  *Repeated session				Discussion Group All Other (gold, phosphate, lime, minerals)			“Guarding Innovations & Evolutions Over the Past Several Years” – Bryan Moore – Vulcan Materials		
1st	Salon C			“Safety Guarding Ergonomics & It’s ROI” – Chris Allen – Belt Conveyor Guarding	“Crisis Management: You’ve Called the 1 <sup>st</sup> Responders, Now What?” – Karen Johnston, ESQ – Jackson Kelly				Discussion Group Cement			“Workplace Violence Strategies” – Robert Ifft – Florida Highway Patrol		
1st	Vestavia			“Fall Protection” – Jeremy Bethancourt – ACTA Safety  *Repeated session	“The Use of Near Miss Reports to Improve Organizational Mgmt. Around Site Specific Risks” – Emily Haas, PhD – NIOSH							“MSHA Abatement – What Does this Mean for Operators?” – Jason Nutzman – Dinsmore & Shohl, LLP		
2nd	Bessemer  *upstairs hallway near hotel registration			“Leading Safety Through Innovation” – Ed Jarmin – Liberty Industrial Group	“Impairment in the Workplace” – Susan Barge – Florida Highway Patrol							“Concrete Storage Structure Inspection & Repair” – Cheyenne Wohlford		
2nd	Mountain Brook  *upstairs hallway near hotel registration			“Helping Underserved US Workers and Abroad” – Albert Tien, PhD	“MSHA Litigation Update: Review of Cases Impacting Mine Operators” – Nick Scala							“Here, Hold My Beer... Watch This” – Sarah Haydon		



# CONFERENCE ROOM MAP



# MEETING LOCATIONS

- 
- Registration** – Lobby near front desk (second level)
  - Breakfast/Lunch** – Tent provided on the terrace
  - Breakout Sessions** – Lower level & Lobby Level - left of Hotel Registration  
(Mtn.Brook/Bessemer Rooms)
  - Pre conference on 11/4** – Lower level
  - Kick off each day is @ 8:00 in the Hoover Ballroom on 11/5 – 11/7**  
(Lower Level)
  - Vendors** – along the foyer and in the room adjacent to the Hoover Ballroom
  - Banquet – Charity Dinner** – Tent provided on the terrace
  - MSHA stakeholder meetings on request** – Homewood Boardroom -  
Lobby Level - left of Hotel Registration



## CONFERENCE AGENDA AND PROGRAM

### MONDAY, NOVEMBER 4, 2019

7:00AM – 6:00PM

REGISTRATION DESK OPEN

**Ross Bridge Check-In Area Second Floor Adjacent to Hotel Registration**

8:00AM – 3:30PM

NIOSH  
INNOVATIONS IN NIOSH  
TECHNOLOGIES

**Pelham Room**

Facilitator: Brianna Eiter, PhD

8:00 AM – 3:30 PM

PLANT CONTRACTORS &  
MAINTENANCE

**Vestavia Room**

Facilitator: Danny Callies

12:00 PM CONFERENCE  
COMMITTEE HUDDLE

**Terrace**

1:00 PM - 5:15 PM

EARLY EXHIBITOR SET UP

11:30 AM - GOLF OUTING MEETING  
**Outside ProShop, in front of putting green**

### TUESDAY, NOVEMBER 5, 2019

7:00AM – 5:00PM

REGISTRATION DESK OPEN

**Ross Bridge Check-In Area Second Floor adjacent to Hotel Registration**

7:00AM – 9:00AM

FINAL VENDOR DISPLAY SETUP  
Exhibitor Areas (Lower Level)

6:30AM – 8:00AM

BREAKFAST (See Menu)

**Terrace**

8:00AM – 8:45AM

WELCOME & HOTEL SAFETY  
ACKNOWLEDGEMENTS,  
SPONSORS, COMMITTEES, ROLL  
CALL OF STATES, VIPS INTRO  
– HOW TO USE YOUR GUIDEBOOK  
– NATIONAL ANTHEM - JOSH STOWERS  
– FLAG PRESENTATION - MIDFIELD HIGH  
– BRIEF REMARKS BY VIPS  
– 2019 MEMORIAL - SE FATALITIES (PPT)  
– 40 YEAR MINER AWARDS  
– SCHOLARSHIP ACKNOWLEDGEMENTS

**Hoover Ballroom**

Facilitator: Jon Heaser

8:45AM–9:00AM

SAM PIERCE, MSHA SE DISTRICT  
MANAGER - "THE SE DISTRICT STAFF"

**Hoover Ballroom**

Facilitator: Jon Heaser

9:00AM – 9:45AM

DAVID G. ZATEZALO, MSHA  
ASSISTANT SECRETARY OF LABOR -  
"SESSION INTRODUCTORY  
COMMENTS"

**Hoover Ballroom**

Facilitator: Sam Pierce

9:45AM – 10:00AM **BREAK**

10:00AM – 11:00AM

MANLEY FEINBERG, "REACHING  
YOUR NEXT SUMMIT SAFELY -  
SEVEN VERTICAL LESSONS TO  
LEAD WITH IMPACT"

**Topic:** Leveraging more than 20 years of business,  
professional speaking & adventure experience,  
Manley helps professionals break through mindsets  
to step up & reach their next summit.

**Hoover Ballroom**

Facilitator: Jon Heaser

11:00AM – 11:15AM

**BREAK & BOOK SIGNING**

11:15AM – 11:30AM

HUGH TALBERT AWARD  
Recipient: Robin Wade, Wade Sand &  
Gravel

**Hoover Ballroom**

Facilitator: Michael Heaton

11:30AM – 12:00PM

EXHIBITOR INTRODUCTIONS  
BOOTHS CLOSED DURING INTROS

**Hoover Ballroom**

Facilitator: Paul Beagle

12:00PM- 1:00PM LUNCH - **Terrace**

1:00PM – 2:00PM

TERRY TYSON - "THE 5 ODD  
HABITS OF SAFETY LEADERS"

**Topic:** By combining his expertise & experience in  
the safety field with his understanding & insights as  
to how people think, his presentations, training &  
workshops take on special significance, attendee  
participation and a uniqueness rarely found.

**Hoover Ballroom**

Facilitator: Jon Heaser

2:00PM – 2:15PM **BREAK**

2:15PM – 3:15PM

ADELE L. ABRAMS, ESQ. CMSP -  
"CRYSTALLINE SILICA UPDATE:  
OSHA & MSHA RULEMAKING AND  
ENFORCEMENT"

**Topic:** OSHA's respirable crystalline silica rule for  
construction & gen. industry has been in effect for two  
years now & the agency has issued guidance on its  
enforcement intentions and expectations that is critical  
to understand. Most inspections target exposure  
monitoring, exposure control plans & training  
deficiencies. Meanwhile, MSHA is undertaking an  
RFI to gather information on developing a similar  
standard for the mining sector. This program will  
explore the latest activities of both agencies on silica,  
and recommend best practices to protect workers'  
health and avoid legal liability.

**Hoover Ballroom**

Facilitator: Shawn Sharp

2:15 PM – 3:15 PM

JOE SHOEMAKER, KOMATSU - **Mobile  
Equipment Technology**

**Topic:** Komatsu's latest technology and  
recommendations will be presented for keeping safety  
both current and in the forefront.

**Helena Room**

Facilitator: Grace Holden

2:15 PM – 3:15 PM

KEVIN AVERETTE - "DRIVING NEW  
TECHNOLOGY, AIRPOWER  
MANUFACTURING SOLUTIONS"

**Topic:** The focus of this presentation is on  
mobile equipment and current technology.

**Pelham Room**

Facilitator: Michael Heaton

2:15 PM – 3:15 PM

JOE YSASI, HEX ARMOR - "HAND  
SAFETY AWARENESS - PUTTING A  
ROBUST PPE PROGRAM TOGETHER  
FOR SITES"

**Topic:** Given the inherent risks in the mining  
industry, it is critical to proactively pay attention to  
hand safety day in & day out. An effective hand safety  
program can decrease workplace injuries, reduce lost-  
time, increase compliance with the law & lower  
insurance costs. Key elements to develop a proper  
PPE program will be discussed including: how to take  
proper baseline assessments of your PPE use, the  
importance of field trials when selecting PPE, &

## CONFERENCE AGENDA AND PROGRAM continued...

educating stakeholder groups on industry standards to aid in selection. Walk away with the tools needed to create a sustainable program for accountability, mutual ownership and a safer work environment.

### Salon A

**Facilitator: Lee Travis**

### ADAM RICE of KESPRY, JEFF CHOATE & TONY CINKOVICH of PINE BLUFF - "DRONE SAFETY"

**Topic:** A discussion of utilizing drones on mine property, their usefulness, and safety elements that must be addressed.

### Salon B

**Facilitator: Tim Osborne**

2:15 PM – 3:15 PM

### CHRIS ALLEN - "SAFETY GUARDING ERGONOMICS & IT'S ROI"

**Topic:** The topic of the presentation is to emphasize the importance of safety guarding ergonomics & its Return On Investment. Key points discussed will include: OSHA/MSHA Machine Guarding Standards & how to apply them to your equipment, principles of fixed guarding, explanation of how companies can make their guarding ergonomic & maintenance-friendly, demonstration of cost effects of injuries due to non-ergonomic guarding and providing a useful tool to estimate direct and indirect costs caused by poor ergonomics. **Salon C**

**Facilitator: Kenny Harris**

2:15 PM – 3:15 PM

### JEREMY BETHANCOURT- "FALL PROTECTION"

**Topic:** According to a recent article in Safety + Health magazine, falls are the second leading cause of work related death in the U.S. & the leading cause of death in the construction industry. It has been suggested there is a continued need for collaboration among industry, professionals, regulators, employers, and employees in order to reduce the continuing trend. This presentation has been created to enable a more direct question/answer session for those who need to implement a program or for those who may want to see where they can improve their program and approach.

### Vestavia Room

**Facilitator: Judith Etterer**

2:15 PM – 3:15 PM

### ED JARMIN, Liberty Industrial Group Safety APP - "LEADING SAFETY THROUGH INNOVATION"

**Topic:** Innovative ideas to improve your safety program will be presented. Ed will share what works at Liberty Industrial Group and review electronic resources that have been successful.

### Bessemer Room

**Facilitator: Alex Ream**

2:15 PM – 3:15 PM

### ALBERT TIEN, PhD - "HELPING UNDERSERVED U.S. WORKERS AND ABROAD"

**Topic:** The nature of employment is rapidly changing. Companies are relying more & more on contractors to reduce headcount & reduce operational costs. As such, contractor firms also rely more on temporary, transient or independent contractors (1099 employees in the USA) to deal with thinner operational margins. Many of these workers are unaware of or fall under the radar of legal OH&S requirements. Nonprofit organizations such as Workplace Health Without Borders-US can fill a gap and address these forgotten workers through OH&S awareness campaigns and projects, partnering with key stakeholders such as government agencies, universities and labor organizations. This presentation discusses our approach and some of our project highlights.

### Mountain Brook Room

**Facilitator: Jen Platt**

VENDOR TIME & BREAK

3:15 PM – 3:30 PM

3:30 PM – 4:30 PM

### ADAM RICE, JEFF CHOATE, TONY CINKOVICH

**Topic:** Join Pine Bluff Sand & Gravel and Adam Rice with Kespry for a demonstration of safely flying your drone. The demonstration will be held outside.

### Parking Lot - Adjacent tennis courts

**Facilitator: Tim Osborne**

3:30PM – 4:30PM

### ARTHUR WOLFSON - FISHER PHILLIPS - "MSHA 101"

**Topic:** New to the mining industry? Working at a MSHA-regulated facility presents certain compliance challenges not present in general industry. MSHA regulators are a constant presence

at mine sites and possess certain authority not held by other government agencies. Those in the mining industry should have a working knowledge of how MSHA enforcement works. This presentation will cover the basic terms and concepts that anyone who regularly interacts with MSHA should know. Topics covered will include: scope of MSHA authority, types of enforcement actions MSHA may issue, gravity, negligence and other special designations, individual liability against company agents, and whistleblower complaints. In addition to an explanation of these legal concepts, this presentation will be illustrated by real-world examples. Participants will have the chance to ask questions & share examples of their own.

### Hoover Ballroom

**Facilitator: Mike Scott**

3:30 PM – 4:30 PM

### DR. AMANDA AZMAN - "NOISE EXPOSURE & HEARING LOSS PREVENTION IN MINING"

**Topic:** Despite the MSHA Occupational Noise Exposure Standard existing for nearly 20 years, noise exposure and hearing loss remains a major concern across mining commodities. The 7 key elements recommended by NIOSH to successfully implement a Hearing Conservation program in mining will be discussed with specific examples from current research projects. Specific examples will focus on those elements - noise exposure monitoring, engineering and administrative controls, use of hearing protection devices, and education and motivation. Easy, inexpensive improvements regarding these elements will be discussed which can move many existing hearing conservation programs from simply checking a required box, to truly making a difference in the lives of the miners.

### Helena Room

**Facilitator: Alex Ream**

3:30 PM – 4:30 PM

### MARGO LOPEZ, OGLETREE DEAKINS - "MSHA ENFORCEMENT OF STRUCTURAL INTEGRITY ISSUES ON MINE PROPERTY"

**Topic:** As a result of high profile accidents around the country involving structural failures, MSHA has placed a greater emphasis in its inspections on evaluating the structural integrity of all types of structures, such as silos, bins, buildings, and conveyors. These issues can be difficult for mine operators to resolve and often include allegations of unwarrantable failure and failure to timely abate. This presentation will discuss recent cases and offer insights into how to effectively navigate the legal pitfalls that can arise.

### Pelham Room


**Facilitator: David Tant**



## CONFERENCE AGENDA AND PROGRAM continued...

3:30 PM – 4:30 PM

### DAVID F. GOLDSMITH, PhD. - “EPIDEMIOLOGY OF SILICOSIS”

**Topic:** Dr. Goldsmith will focus on the disease silicosis, known causes, and what can be done. He has organized three international symposia on silica, silicosis and cancer, and other chronic diseases. He was a consultant to the Occupational Safety and Health Administration (OSHA) as it revised the U.S. national silica dust standard, and in 2014 testified at hearings focusing on the impacts of OSHA’s new silica regulation. He has been a consultant to the Washington DC Departments of Health and Environmental  **Salon A**

**Facilitator:** Shawn Sharp


3:30 PM – 4:30 PM

### JEREMY BETHANCOURT- "FALL PROTECTION”

**Topic:** According to a recent article in Safety + Health magazine, falls are the second leading cause of work related death in the U.S. and the leading cause of death in the construction industry. It has been suggested there is a continued need for collaboration among industry, professionals, regulators, employers, and employees in order to reduce the continuing trend. This presentation has been created to enable a more direct question/ answer session for those who need to implement a program or for those who may want to see where they can improve their program and approach.

**Salon B**

**Facilitator:** Jen Platt

3:30PM – 4:30 

### KAREN JOHNSTON, ESQ - JACKSON KELLY - “ CRISIS MANAGEMENT: YOU’VE CALLED THE FIRST RESPONDERS, NOW WHAT?”

**Topic:** While numerous safety precautions are taken on a day-to-day basis to prevent safety or health mishaps, the fact is that the extraordinary event can occur, and therefore crisis management is needed. The appropriate response to an emergency extends beyond the initial few hours. The days and even months following the event are critical in maintaining control over the situation from both an internal management standpoint and a legal standpoint. We will address: The key elements of an emergency response plan from development & execution; agency notification & investigation; interacting with the family & the media; participation in the investigation; document control, pitfalls created by documents, and preventive audits;

interviews, statements, and other evidence collection to aid in loss control and best practices when conducting your own internal investigation from both business and legal perspectives.

**Salon C**

**Facilitator:** Carrie Gardner

3:30 PM – 4:30 PM

### DR. EMILY HAAS, NIOSH- " THE USE OF NEAR MISS REPORTS TO IMPROVE ORGANIZATIONAL MANAGEMENT AROUND SITE- SPECIFIC RISKS”

**Topic:** A near miss incident, or close call, is an event that could have resulted in harm or loss but did not due to either a timely intervention or just by pure luck. Near-miss reports are often completed by workers and have the potential to proactively improve safety performance. However, these reports must be analyzed in a way to identify and search for ways to reduce risks. To that end, a case study analysis provides insight into ways that risk management programs can be improved with a specific focus on managers using pre-shift safety meetings to reengage workers around more difficult or non-routine tasks.

**Vestavia Room**

**Facilitator:** Mike Scott

3:30PM – 4:30 PM

### SUSAN BARGE - "IMPAIRMENT IN THE WORKPLACE”

**Topic:** This session presents information on recognizing the signs and symptoms of emotional, mental, and substance-related workplace impairment and determining if an individual may be under the influence of drugs or alcohol. Strategies for intervention and reporting are outlined. Session also establishes the opportunity for us all to take proactive measures in addressing an impaired individual.

**Bessemer Room**

**Facilitator:** Kenny Harris

3:30 PM – 4:30 PM

### NICK SCALA - "MSHA LITIGATION UPDATE: REVIEW OF CASES IMPACTING MINE OPERATORS”

**Topic:** While MSHA’s rulemaking agenda may be quiet, that doesn’t mean that the interpretation and enforcement of existing regulations by MSHA is stagnant. With each challenge by a mine operator and independent contractor, or appeal by MSHA,

the standards can and do change, resulting in new compliance expectations for all operations. This presentation will review important decisions from the Federal Mine Safety & Health Review Commission and Appeals Courts which have or have the potential to move the compliance benchmark for mine operators and independent contractors.

**Mountain Brook Room**

**Facilitator:** Paul Beagle

4:30 PM – 4:45 PM

**VENDOR TIME & BREAK**

4:45PM - 5:30PM

### MARK SAVIT, SENIOR COUNSEL, HUSCH BLACKWELL LLP - "WHAT IS THE NEXT WAVE FOR SAFETY AND HEALTH?"

**Hoover Ball Room**

**Facilitator:** Jon Heaser

**ENJOY BIRMINGHAM, AL WITH A  
FRIEND OR HAVE A DINNER MEETING  
WITH A VENDOR - OPEN EVENING**

**WEDNESDAY, NOVEMBER 6, 2019**

7:00 AM – 5:00 PM REGISTRATION  
DESK OPEN

**Ross Bridge Check-In Area Second Floor**

6:30 AM – 8:00 AM  
BREAKFAST (See Menu)

**Terrace**

8:00 AM – 9:00 

### JB SMITH - "LAUGHTER IS LAWFUL”

**Topic:** As sheriff for over 3 decades JB was responsible for the investigation of 146 murder cases, hundreds of sexual assaults, child molestations, aggravated assaults and countless burglaries and thefts. When you add numerous family violence cases involving children it can cause depression in the strongest of men including him. To compensate for the everyday trauma the sheriff started looking for positive things that produced humor. That attitude adjustment evolved over 20 years into a "Laughter is Lawful" program that has been presented hundreds of times from New York to L.A. "Blessed are they that laugh at themselves for they shall never cease to be amused."

**Hoover Ballroom**

**Facilitator:** Jon Heaser

CONFERENCE AGENDA AND PROGRAM  
continued...

9:00AM – 10:00AM

**ERIC DUSENBERY - "THE POWER OF CURIOSITY AND MINING SAFETY"**

**Topic:** Eric Dusenbery is a photographer, an award-winning journalist & the author/photographer of two books. He utilizes the power of the still photograph & frequently uses the traditions of the large-format film camera for editorial assignments, documentary, creative place-making & commissioned projects. His work has appeared in numerous national publications & exhibits, and he is the recipient of several national awards. Eric is also passionate about using unconventional thinking, curiosity & photography to tell stories about a variety of social and cultural issues.

**Hoover Ballroom**

**Facilitator: Jon Heaser**

10:00AM-10:30AM

**Break/Exhibitor Time**

**Go to YOUR INDUSTRY BREAKOUT DISCUSSION GROUP as shown:**

10:30AM – 11:50AM DISCUSSION GROUP #1 - ALL OTHER METAL/ NON METAL(PHOSPHATE, LIME, GOLD, CHEMLIME, MINERALS)

**Salon Room B**

**Facilitator: Jon Heaser/Brandon Russell**

10:30AM – 11:50AM DISCUSSION GROUP #2 - UNDERGROUND MNM MINING

**Salon Room A**

**Facilitator: David Tant/Leroy Lockett**

10:50AM – 11:50AM DISCUSSION GROUP #3 - STONE, SAND & GRAVEL

**Hoover Ballroom**

**Facilitator: Jay Canada/Brian Thompson**

10:50 AM– 11:50AM DISCUSSION GROUP #4 - CEMENT

**Salon Room C**

**Facilitator: Jen Platt/Rory Smith**

10:50 AM – 11:50AM DISCUSSION GROUP #5 - COAL

**Pelham Room**

**Facilitator: Walter Simpson/TJ Chatham**

12:00PM – 1:00PM LUNCH - Terrace

1:00PM – 2:00PM  
**ERIK THERINGER-- "THE LEADERSHIP CONNECTION"**

**Topic:** Erik is the founder of Think GREAT and draws from his experiences as a U.S. Marine, executive business leader, sales professional, and entrepreneur to help organizations achieve new levels of success. He uniquely combines leadership development, team building, sales training, and goal-setting into strategies and techniques that empower employees, sales teams, leaders, and business owners to exceed expectations

**Hoover Ballroom**

**Facilitator: Jon Heaser**

2:00PM – 2:15PM BREAK

2:15PM – 3:00PM  
**SAM PIERCE, BIRMINGHAM SOUTHEAST DISTRICT MANAGER, MSHA - "DISTRICT UPDATE"**

**Topic:** Join the SE District Manager in a discussion of recent changes to the district boundaries and for an enforcement update.

**Hoover Ballroom**

**Facilitator: Jon Heaser**

3:00PM – 3:15PM BREAK

3:15PM – 4:15PM  
**ANGELICA GRINDLE, PhD, "INTRODUCTION to BBS: USING BEHAVIORAL TECHNOLOGY TO ACHIEVE A WORLD-CLASS SAFETY CULTURE AT ARGOS CEMENT"**

**Topic:** The last century has brought amazing breakthroughs in how organizations manage safety and reduce incidents. However, people are still getting hurt. When we analyze why, it is often clear that someone could have done something to prevent the incident. This is our opportunity! Using proven behavioral technology, organizations can increase the consistency of safe practices, change their safety culture, and reduce incidents. Join this session to learn about the fundamentals and key features of a successful and sustainable BBS process in a mining and cement production facility.

**Hoover Ballroom**

**Facilitator: Michael Heaton**

3:15PM – 4:15PM  
**WALTER SIMPSON - "ACCIDENT PREVENTION & INVESTIGATION"**

**Topic:** Workplace inspections are a source of accident prevention – yet accidents still occur all too frequently. This session will review typical workplace examination practices and highlight behavioral changes that reduce accident frequency.

**Helena Room**

**Facilitator: Kevin Crowe**

3:15PM – 4:15PM  
**ED BARNETT - "A SUPERVISOR'S GUIDE TO SAFETY LEADERSHIP"**

**Topic:** Frontline supervision is where safety comes together, where the vision and values are executed, where procedures are complied with, where decisions are implemented, and where safety can be seen.

**Pelham Room**

**Facilitator: Danny Callies**

3:15 PM – 4:15 PM  
**JASON MCKINNEY - "ROLLING STOCK FALL PROTECTION BEST PRACTICES"**

**Topic:** Jason has over 20 years of experience in commercial and industrial project management. This presentation will address Safe Rack safe technologies available to prevent falls in your rolling stock.

**Salon A**

**Facilitator: Carrie Gardner**

3:15 PM – 4:15 PM  
**BRYAN MOORE - "GUARDING INNOVATIONS AND EVOLUTIONS OVER THE PAST SEVERAL YEARS"**

**Topic:** This presentation sheds light on how guarding affects worker safety & efficiency on the job. In an effort to find safer quicker access to equipment, maintenance personnel has helped reshape our definition of a good guard & why it must be right the first time.

**Salon B**

**Facilitator: Lee Travis**





## CONFERENCE AGENDA AND PROGRAM continued...



**3:15PM – 4:15PM**

### **ROBERT HIFT- "WORKPLACE VIOLENCE STRATEGIES"**

**Topic:** Learn from a responder: An active shooter will be discussed to help your employees recognize indicators of potential violence. The class will assist managers with Emergency Action Plans and its components along with additional ways to prepare for an event. It will further go into and highlight the employee response to an active shooter.

**Salon C**

**Facilitator: Jay Canada**

**3:15PM – 4:15PM**

### **JASON NUTZMAN, Partner, DINSMORE & SHOHL, LLP - "MSHA ABATEMENT - WHAT DOES THIS MEAN FOR OPERATORS?"**

**Topic:** Section 104(a) of the Federal Mine Safety and Health Act requires MSHA to fix a reasonable time for abatement. The term abatement is not defined in the Mine Act but is generally understood in the mining industry to mean "correction" of the violative condition. But what does this really mean? What can MSHA actually require? This presentation will discuss operator rights and responsibilities when it comes to abating an enforcement action.

**Vestavia Room**

**Facilitator: June Childress**

**3:15PM – 4:15PM**

### **CHEYENNE WOHLFORD - CEO, CCS GROUP - "CONCRETE STORAGE STRUCTURE INSPECTION & REPAIR"**

**Topic:** If you operate a facility with concrete storage, at some point you've likely noticed some level of cracking and spalling. How do you know what to look for? When is "a little crack" too much? If neglected, seemingly minor defects can become significant or even catastrophic. This education session will use real world examples to illustrate when to inspect your facility, what you should be looking for, and when to take action. It will also review the types of repairs that are available and their application in industry today.

**Bessemer Room**

**Facilitator: Judith Etterer**



**3:15PM – 4:15PM**

### **SARAH HAYDON - "HERE, HOLD MY BEER...WATCH THIS"**

**Topic:** The ignition and proving of main flames within the rotary kiln environment can be a challenge. Historically, this has been a manual function that relied on kiln operating personnel to manage the steps to achieve a safe light off and operation. The presentation will look at both the code requirements and the practical aspects to implementing an automated process to manage the process from kiln light off through operation.

**Mountain Brook Room**

**Facilitator: Jeff Golden**

**4:15PM-4:30PM BREAK**

**4:30PM - 5:30PM**

### **ANGELICA GRINDLE, PhD, PRESIDENT- QUALITY SAFETY EDGE - "TURNING SUPERVISORS INTO SAFETY LEADERS"**

**Topic:** Strong leaders are critical for sustained injury and fatality prevention. Through what they do, what they say, and how they spend their time, leaders shape the culture that drives the systems and processes that create safety outcomes. The result is world-class safety that drives operational excellence. Everyone agrees on the importance of safety leadership in achieving safety outcomes. Unfortunately, this topic is often aimed at senior leaders and managers, rather than our front-line supervisors, supervisors who often have the most critical interactions with associates doing the bulk of our work. Supervisors often achieve their position because they were highly skilled in the position of those they are now supervising. However, the skills needed to do the job of your subordinates are not the same skills needed to be an effective leader. During this presentation, Dr. Angelica Grindle will discuss the importance of supervisor relationships in injury prevention, the systems-related barriers to effective supervisor leadership, and the critical practices needed for supervisors to engage employees and shape world class safety performance.

**Hoover Ballroom**

**Facilitator: Jon Heaser**

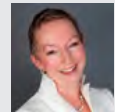
**5:30PM - 8:00PM CHARITY EVENT & DINNER - 11/6, Wed.**

**JB SMITH, AUCTIONEER**

**PLEASE JOIN US FOR A CHARITY BENEFIT FOR SCHOLARSHIP FUNDS FOR UAB STUDENTS STUDYING IN THE OCCUPATIONAL SAFETY & HEALTH FIELD AND GRADUATE ENGINEERING MANAGEMENT.**

**Tent on the Terrace**

**Facilitator: Jon Heaser, Tim Osborne**



**Alabama ASSP Student Scholarship Participants**

**THURSDAY, NOVEMBER 7, 2019**

**7:00 AM – 8:30 AM**

**REGISTRATION DESK OPEN**

Ross Bridge Check-In Area Second Floor

**6:30 AM – 8:00 AM**

**BREAKFAST (See Menu)**

**Terrace**

**8:00 AM - 9:00AM**

**PATRICIA SILVEY, DEPUTY ASSISTANT SECRETARY FOR MINE SAFETY & HEALTH - "MSHA UPDATE FROM THE HILL"**

**Hoover Ballroom**

**Facilitator: Jon Heaser**

**9:00 AM - 10:00 AM**

**MIKE HOURIGAN - "RIDING THE WAVES WITHOUT GETTING WET - HOW CHANGE AFFECTS SAFETY"**

**Hoover Ballroom**

**Facilitator: Jon Heaser**

**10:00AM-11:00 AM**

**BREAK/BOOK SIGNING**

**10:30 AM - 11:30 AM**

**CONFERENCE WRAP-UP, CLOSING, DOOR PRIZES**

**Hoover Ballroom**

**Facilitator: Jon Heaser**





# menu

EVENT	DATE	TIME	MENU
<b>PRE-CONFERENCE LUNCH</b>	Monday 11/4/2019	11:30am-12:00 pm	Lunch Buffet Pasta Salad, Potato Soup with Appropriate Toppings, Boars Head Cajun Turkey on Wheat Bread with Swiss Roast Beef and Cheddar on Sourdough with Horseradish Sauce, Green Leaf Lettuce, Tomatoes, Red Onion, & Kosher Pickle Slices, Creole Mustard, Mayonnaise, House Fried Potato Chips, Lemon Bars & Brownies, Freshly Brewed Illy Regular & Decaffeinated Coffee and Iced Tea
<b>PRE-CONFERENCE BREAK</b>	Monday 11/4/2019	2:15pm -3:00pm	Drinks, Snacks
<b>BREAKFAST</b>	Tuesday 11/5/2019	6:30am – 8:00am	Breakfast Buffet Orange Juice, Assorted Breakfast Breads and Toasts, To Include: Cinnamon Rolls, Bran Muffins, Blueberry Muffins, Croissants, Glazed Donuts, Toast: White Bread, Multigrain Bread, Bagels, with Cream Cheese, Sweet Creamery Butter & Fruit Preserves, Assorted Cereals with 2% and Skim Milk, Individual Yogurts, Sliced Seasonal Fruits, House made Biscuits served with Conecuh Sausage Gravy, Buttermilk Pancakes with Maple Syrup, Fluffy Scrambled Cage Free Eggs, Potatoes O'Brian, Smoked Bacon & Conecuh Sausage,  Freshly Brewed Illy Regular & Decaffeinated Coffee and Hot Tea Selections
<b>BREAK</b>	Tuesday 11/5/2019	9:30am – 9:45am	Drinks, Snacks
<b>LUNCH</b>	Tuesday 11/5/2019	12:00pm – 1:00pm	Lunch Buffet Caesar Salad, Hearts of Romaine Lettuce, Tomatoes, Freshly Grated Pecorino Romano Cheese, Garlic Herbed Croutons, and Creamy Caesar Dressing, Minestrone Soup, Bread Sticks, Traditional Meat Lasagna, Fettuccini Alfredo with Chicken, Broccoli with Truffle Salt and Parmesan, Chef's Selection of Assorted Desserts, Freshly Brewed Illy Regular & Decaffeinated Coffee, Unsweet Tea and Water
<b>BREAK</b>	Tuesday 11/5/2019	3:15pm - 3:30pm	Ice Cream Novelties, Granola Bars, and Trail Mix
<b>BREAKFAST</b>	Wednesday 11/6/2019	6:30am – 8:00am	Breakfast Buffet Orange Juice, Assorted Breakfast Breads and Toasts, To Include: Cinnamon Rolls, Bran Muffins, Blueberry Muffins, Croissants, Glazed Donuts, Toast: White Bread, Multigrain Bread, Bagels, with Cream Cheese, Sweet Creamery Butter & Fruit Preserves, Assorted Cereals with 2% and Skim Milk, Individual Yogurts, Sliced Seasonal Fruits, House made Biscuits served with Conecuh Sausage Gravy, Buttermilk Pancakes with Maple Syrup, Fluffy Scrambled Cage Free Eggs, Potatoes O'Brian, Smoked Bacon & Conecuh Sausage,  Freshly Brewed Illy Regular & Decaffeinated Coffee and Hot Tea Selections
<b>BREAK</b>	Wednesday 11/6/2019	9:30am – 9:45am	Drinks, Snacks

EVENT	DATE	TIME	MENU
LUNCH	Wednesday 11/6/2019	12:00pm – 1:00pm	Lunch Buffet Chicken Tortilla Soup, Mixed Green Salad with Assorted Toppings and Salad Dressings, Sautéed Ground Beef Seasoned with Cumin and Spices, All Natural Pollo Asada Roasted Chicken Pulled and Served in a Seasoned Broth, Spanish Rice, Black Beans, Chili Con Queso, Palo Verde Condiments, Queso Dip, Pico de Gallo, Guacamole, Cilantro Sour Cream, Shredded Cheddar Cheese, Jalapenos, Shredded Lettuce, Tomato, Salsa Verde and Flour Tortillas, Tortilla Chips & Salsa, Churros and Tres Leches, Freshly Brewed Illy Regular & Decaffeinated Coffee and Iced Tea
BREAK	Wednesday 11/6/2019	3:15pm - 3:30pm	Ice Cream Novelties, Granola Bars, and Trail Mix
CHARITY DINNER	Wednesday 11/6/2019	5:30pm – 8:00pm	Southern Chop Salad with Assorted Dressings and Toppings, Chow Chow, Fresh Baked Yeast Rolls with Sweet Creamery Butter, Beef Brisket with Coca Cola BBQ Sauce, Smoked Chicken with White BBQ Sauce and Tangy Sauce, Macaroni and Cheese, Firecracker Potatoes, Slow Cooked Green Beans, Squash Casserole, Chef's Selection of Assorted Desserts, Freshly Brewed Illy Regular & Decaffeinated Coffee, Unsweet Tea and Water
BREAKFAST	Thursday 11/7/2019	6:30am – 8:00am	Breakfast Buffet Orange Juice, Assorted Breakfast Breads and Toasts, To Include: Cinnamon Rolls, Bran Muffins, Blueberry Muffins, Croissants, Glazed Donuts, Toast: White Bread, Multigrain Bread, Bagels, with Cream Cheese, Sweet Creamery Butter & Fruit Preserves, Assorted Cereals with 2% and Skim Milk, Individual Yogurts, Sliced Seasonal Fruits, House made Biscuits served with Conecuh Sausage Gravy, Buttermilk Pancakes with Maple Syrup, Fluffy Scrambled Cage Free Eggs, Potatoes O'Brian, Smoked Bacon & Conecuh Sausage,  Freshly Brewed Illy Regular & Decaffeinated Coffee and Hot Tea Selections

**The color of your attendance badges mean something.  
See below, and  
THANK YOU for your participation!**



Green Badge = General Conference Attendees



Yellow Badge = Southeast Mine Safety and Health Committee Members.



Red Badge = 40 Year Safe Miner Award Winners



Orange Badge = Booth Only

This year's fundraising dinner is to support two great local scholarship funds. All proceeds will go to the scholarship funds.

ASSP Student Scholarship

&

Dr. Martha Bidez Memorial Scholarship Fund

