14TH ANNUAL SOUTHEAST US MINING SAFETY & HEALTH CONFERENCE

NOVEMBER 5, 2019 - NOVEMBER 7, 2019
PRE-CONFERENCE: NOVEMBER 4, 2019
Welcome to the Southeast Mine Safety and Health Conference held annually to provide information to our attendees to take home to their fellow miners. This year’s conference will focus on living safely. Living safely takes three key elements: leadership, communication and commitment. As we learn together how to foster a culture of safety, take back what you learn and share it. Show your leadership and commitment by communicating with your employees and engage them in the process, and remember - people support what they help to create.

What a valuable role we can perform in safety and health. Thanks to each of you for all that you do toward improving safety and health in mining.

Safety: The Only Way To Live

At this year’s event make a point to attend the breakout sessions, meet with exhibitors, contractors, government officials, and your peers. The opportunities are available to gain resources, contacts, and information. It’s up to you to take this back and create better avenues to advance your worksite safety culture.

---Guidebook---

If you haven’t used the guidebook app, you should definitely check it out.

- Entire conference schedule, speaker bios, sponsors, interactive maps, meal menus, photos, job postings, and much more to keep you up-to-speed
- Build your own schedule and set reminders so you don’t miss your favorite speaker
- Take notes
- Interact with conference attendees / network
- Provide feedback for classes
- Request CEUs – provided by UAB
- Add your own pictures
- All of this in the palm of your hand on your favorite smartphone...
- Get started now! Scan the code at the right -->
- Or,
- Go to the app store and download “guidebook”

On your computer, go to: https://guidebook.com/g/2019semshc/
Robin A. Wade is the third generation to work in the family business at Wade Sand and Gravel. His grandfather, Robin Wade Sr., started the business in the 1930s. Robin is active in the Birmingham community having served on many boards over the years and as past president of the Freshwater Land Trust and Sloss Furnaces Foundation. He is a past member of the vestry at Cathedral Church of the Advent where he also attends church regularly and participates as an usher, is a stewardship captain, and meets with two small groups. He is a member of Redstone and the Downtown Kiwanis Club. Robin has been part of the Vulcan Voices Toastmaster group for 30 years and is also part of a business forum that has met for 25 plus years. Robin is a graduate of the University of Alabama. Whatever Robin commits to, he serves faithfully, humbly and tirelessly with his quiet manner, good sense of humor, and positive attitude. Robin is married to Jeanette (Sommers) and they have one teenage son. Robin has expressed often to his family how grateful he is to have had the opportunity to work at Wade Sand & Gravel.

Conference Scholarship Recipients

This award was developed by the conference to honor the memory of Dr. Martha Bidez, past executive committee member. Local college students participating in the student chapter of Alabama American Society of Safety Professionals and University of Alabama Birmingham are eligible candidates. These are students studying in the occupational safety and health field and graduate engineering management. You may also notice that college student volunteers participate and aid our annual conference program.

Thanks to your generosity the conference provided $14,000 in scholarship funding last year. The following students were the recipients:
Brenna Hogan, Reese Koehler, Morgan Dean and Holden Phillips
Congratulations to our future safety and health leaders!

Josh Stowers - National Anthem

Josh is a West Virginia coal miner who gained recognition from singing the national anthem to this fellow miners prior to working underground. This is the second trip to our conference for Josh! Many thanks to Josh and his family for their support.
President Donald J. Trump nominated David G. Zatezalo to be the 9th Assistant Secretary for Mine Safety and Health. He was sworn in on November 30, 2017.

Assistant Secretary Zatezalo is a native of West Virginia and has spent a lifetime working in mining. He began his career as a union miner and since then has held positions at a number of companies as shift foreman, engineering superintendent, mine manager, vice president of operations and chief executive officer. Assistant Secretary Zatezalo has worked in mining all across the U.S. and internationally in Australia. Assistant Secretary Zatezalo has a degree in mining engineering from West Virginia University and is a registered professional engineer in Ohio and West Virginia. He also has an MBA from Ohio University. He is the past chairman of the Kentucky Coal Association and the Ohio Coal Association. He’s also been a member of the Mine Rescue Veterans of the Pittsburgh District.

Patricia W. Silvey is the Deputy Assistant Secretary for Operations, Mine Safety and Health Administration. She was appointed to the position in December 2010. Previously, Mrs. Silvey served as the Director of Standards, Regulations and Variances for MSHA. Prior to this, Mrs. Silvey served as the Deputy Administrator for Metal and Nonmetal Mine Safety and Health, and on an Intergovernmental Personnel Act assignment to the National Safety Council. In October 1998, she held the position of Director, Office of Administration and Management. In July 1983, she was appointed to the Senior Executive Service as Director of Standards.

In early 1978, she played an integral role in the transition of MSHA from the Department of the Interior to the Department of Labor and the establishment of the Office of Standards.

Mrs. Silvey earned her B.S. degree from Tuskegee Institute; M.A. degree from the University of Alabama; and J.D. degree from Georgetown University Law Center. She is a member of the District of Columbia Bar.
DAY 1 FEATURED SPEAKERS

Manley Feinberg – “REACHING YOUR NEXT SUMMIT SAFELY – SEVEN VERTICAL LESSONS TO LEAD WITH IMPACT”

Manley Feinberg is recognized as an award winning international keynote speaker and business leader, author, published outdoor adventure photographer and professional musician. He served two terms as the President of the National Speakers Association, St. Louis chapter.

Leveraging more than twenty years of business, professional speaking and adventure experience, he helps professionals break through mindsets to step up and reach their next summit. As a result of his work, people have more focus, courage, commitment and momentum.

In fact, he wrote a book titled, Reaching Your Next Summit!

Terry Tyson – “The 5 Odd Habits of Safety Leaders”

Terry Tyson has been an award-winning safety professional for over 35 years, all within the mining and construction materials industries. He has also been a respected and published mentalist for almost as long. In addition to being a sought after speaker at industry conferences throughout the country, his corporate and private party mentalism entertainment engagements have taken him across the world on cruise ships, cafes and clubs.

By combining his expertise and experience in the safety field with his understanding and insights as to how people think, his presentations, training and workshops take on special significance, attendee participation and a uniqueness rarely found.

Mark Savit – “What is the next wave in Safety and Health?”

A member of Husch Blackwell’s Energy & Natural Resources group, Mark Savit counsels clients in government investigations and regulatory matters and litigates improper enforcement actions and whistleblower cases. He has extensive experience in mining and oil and gas; health, safety and environmental law; industrial disaster response; and regulatory and legislative services. Mark began his career at the U.S. Department of the Interior, where he headed the special investigation unit of the Mining Enforcement and Safety Administration.
J. B. Smith – “Laughter is Lawful”
To compensate for the everyday trauma that comes with the job, the sheriff started looking for positive things that produced humor. That attitude adjustment evolved over 20 years into a "Laughter is Lawful" program that has been presented hundreds of times from New York to L.A. He is booked by speaker bureaus from Boston, MA, Tulsa, OK and Texas. In January 2016 he spoke on attitude and safety to 2,400 employees of Phillips 66.
As a Vietnam veteran and sought after humorous speaker, the sheriff was contracted in 2011 by the Dept. of Defense to be the keynote speaker for Navy Seals returning from war zones. This expanded into programs for Marine Special Forces as well. These programs spanned four years and is one of the highlights of his speaking career.

Eric Dusenbery – “The Power of Curiosity and Mining Safety”
Eric Dusenbery (B.A. Cinema & Photography, Southern Illinois University) is a photographer, an award-winning journalist and the author/photographer of two books. He utilizes the power of the still photograph, and frequently uses the traditions of the large-format film camera for editorial assignments, documentary, creative place-making [exhibits and workshops] and commissioned projects. His work has appeared in numerous national publications and exhibits, and he is the recipient of several national awards. Eric is also passionate about using unconventional thinking, curiosity and photography to tell stories about a variety of social and cultural issues.

Erik Therwanger – “The Leadership Connection”
Erik Therwanger is the founder of Think GREAT and draws from his experiences as a U.S. Marine, executive business leader, sales professional, and entrepreneur to help organizations achieve new levels of success. He uniquely combines leadership development, team building, sales training, and goal-setting into strategies and techniques that empower employees, sales teams, leaders, and business owners to exceed expectations.

Angelica Grindle – “Turning Supervisors into Safety Leaders”
Angelica C. Grindle, Ph.D. is President of Quality Safety Edge. Dr. Grindle has successfully designed, implemented, and evaluated behavioral and process improvement systems in a wide variety of organizational settings. During this presentation, Dr. Angelica Grindle will discuss the importance of supervisor relationships in injury prevention, the systems-related barriers to effective supervisor leadership, and the critical practices needed for supervisors to engage employees and shape world class safety performance.
Mike Hourigan – “How Change Affects Safety”

Mike Hourigan is a refreshingly unique keynote speaker, change management speaker and author who empowers the country’s top companies to navigate constant change with real-world wisdom. A veteran leadership consultant and productivity expert, Mike is consistently sought after and hired by the top companies in the U.S., including McDonald’s, Harley-Davidson, Disney, GE, Marriott, ExxonMobil and Kaiser Permanente.

Decades of corporate experience have allowed Mike to develop a completely fresh approach to team building, sales management, and customer service training. With a style that engages listeners in a way that’s meaningful to them and their company culture, Mike rarely gives his audiences a moment between laughs.

A former member of the management teams of Cargill Inc. and Olympus Corporation, Mike has offered over 1,200 audiences-and-counting the benefit of his real-world corporate experience. A seasoned author and co-author, his books include Riding the Waves without Getting Wet: A Journey to Leadership and Motivational Selling.

As one of the top keynote speakers in the United States, Mike has developed a comprehensive roster of speeches that address the key issues that affect companies most. From the growing need for soft skills training and interpersonal communications, to the subtle nuances of conducting business in a global economy, Mike Hourigan continues to lead the industry in dynamic presentations that direct executives and entire companies toward real, lasting change.
40 YEAR SAFE MINER AWARD

This award was developed by the conference to honor miners who have worked 40 years or more without a lost time injury and to recognize the accomplishment of their high priority for safety in mining! Recommended attire for Award Recipients is business casual. Reserved seats will be held at the front of the Hoover Ballroom in your honor. Please arrive early for your seating.

<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
<th>Company &amp; Location</th>
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<tbody>
<tr>
<td>Larry Bates</td>
<td>40</td>
<td>KaMin – Macon, GA Plant</td>
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<td>Ronnie Cantrell</td>
<td>40</td>
<td>Carmeuse – Luttrell Operations</td>
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<td>James Christmas</td>
<td>44</td>
<td>Mosaic – Four Corners Mine</td>
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<td>Timothy Dominy</td>
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<td>Jerry Duncan</td>
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<td>Eddie Lee Edwards</td>
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<td>Martin Marietta – Ruby Quarry</td>
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<td>Ricky Giddens</td>
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<td>Neslie Johnson</td>
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<td>40</td>
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<td>LC Mack</td>
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<td>Covia Corporation – McIntyre, GA</td>
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<td>Sess Maxwell</td>
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<td>Midsouth Paving Inc. – Alexander City Quarry</td>
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<td>Derek McIntyre</td>
<td>41</td>
<td>Argos – Roberta Plant</td>
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<td>Brice Mock</td>
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<td>KaMin – Wrens, GA Plant</td>
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<td>Joe Parler</td>
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<td>Argos – Harleyville Cement Plant</td>
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<td>Tom Thach</td>
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<td>Martin Marietta – Southeast Division (North GA)</td>
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CONGRATULATIONS ON ACHIEVING SAFETY EXCELLENCE!
Conference Safety Tips

Upon Arrival....

• Designate and check in with an emergency contact at your office, or in your family, whom you can send a copy of your itinerary;

• Research the area where you are staying to be aware of the nearest convenience store, medical assistance, emergency shelter, etc;

• Read the emergency evacuation procedures located in your hotel room.

While in Birmingham/Hoover...

• Conference attendees should wear name badges at all times while in the conference area, but we advise you not to wear your name badge out in public;

• Consult maps before leaving your hotel room to become familiar with your route;

• Keep the address of your hotel with you at all times;

• Travel in groups when possible;

• Remove hotel keys from sleeve with room numbers;

• At your hotel, ask front desk personnel not to announce your room number out loud;

• Always know what the quickest exit route is;

• If traveling with a group, have a pre-determined meeting place in case of an emergency situation.
<table>
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<tr>
<th>Room</th>
<th>Day</th>
<th>Time</th>
<th>Session</th>
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<tr>
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<td>11/5</td>
<td>8:00AM-12:00PM</td>
<td>General Session w/ Awards, Josh Silvers – National Anthem</td>
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<td>9:00AM-10:00AM</td>
<td>Hands on Safety Awareness – Putting A Robust PPE Program Together for Sires – Joe Ysas – Hex Amor</td>
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<td>“Epidemiology of Silicosis” – David F. Goldsmith, PhD</td>
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**CONFERENCE AT A GLANCE**

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  - 2:15PM-3:00PM: MSHA, Ass. of Labor David Zatezalo – Featured Speaker Marley Feinberg – “The Five Odd Habits of Safety Leaders” in Insight Services and Presentations
  - 8:30AM-10:30AM: Talking Heads Safety – Mobile Equipment Technology
  - 9:00AM-10:00AM: Noise Exposure & Hearing Loss Prevention
  - 10:30AM-12:00PM: “Driving New Technology” – Kevin Averette - AirPower Solutions

- **11/6**
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  - 1:00PM-2:00PM: Mountain Brook: Reaching the Next Summit Safety…
  - 2:15PM-3:00PM: Mountain Brook: Reaching the Next Summit Safety…

- **11/7**
  - 9:00AM-10:00AM: MSQA, Abatement – What Does this Mean for Operators?
  - 10:30AM-12:00PM: Concrete Storage, Structure Inspection & Repair – Cheyenne Wonflower
  - 1:00PM-2:00PM: Here, Hold My Beer… Watch This! – Sarah Haydon
MEETING LOCATIONS

- **Registration** – Lobby near front desk (second level)
- **Breakfast/Lunch** – Tent provided on the terrace
- **Breakout Sessions** – Lower level & Lobby Level - left of Hotel Registration (Mtn.Brook/Bessemer Rooms)
- **Pre conference on 11/4** – Lower level
- **Kick off each day is @ 8:00 in the Hoover Ballroom on 11/5 – 11/7** (Lower Level)
- **Vendors** – along the foyer and in the room adjacent to the Hoover Ballroom
- **Banquet – Charity Dinner** – Tent provided on the terrace
- **MSHA stakeholder meetings on request** – Homewood Boardroom - Lobby Level - left of Hotel Registration
CONFERENCE AGENDA AND PROGRAM

**MONDAY, NOVEMBER 4, 2019**

7:00AM – 6:00PM
REGISTRATION DESK OPEN
Ross Bridge Check-In Area Second
Floor adjacent to Hotel Registration

8:00AM – 3:30PM
NIOSH
INNOVATIONS IN NIOSH TECHNOLOGIES
**Pelham Room**
Facilitator: Brianna Eiter, PhD

8:00AM – 3:30PM
PLANT CONTRACTORS & MAINTENANCE
**Vestavia Room**
Facilitator: Danny Callies

12:00PM CONFERENCE COMMITTEE HUDDLE
**Terrace**

1:00PM - 5:15PM
EARLY EXHIBITOR SETUP

11:30AM - GOLF OUTING MEETING
Outside ProShop In front of putting green

**TUESDAY, NOVEMBER 5, 2019**

7:00AM – 5:00PM
REGISTRATION DESK OPEN
Ross Bridge Check-In Area Second
Floor adjacent to Hotel Registration

7:00AM – 9:00AM
FINAL VENDOR DISPLAY SETUP
Exhibitor Areas (Lower Level)

6:30AM – 8:00AM
BREAKFAST (See Menu)
**Terrace**

8:00AM – 8:45AM
WELCOME & HOTEL SAFETY
ACKNOWLEDGEMENTS,
SPONSORS, COMMITTEES, ROLL CALL OF STATES, VIPS INTRO
- HOW TO USE YOUR GUIDEBOOK
- NATIONAL ANTHEM - JOSH STOWERS
- FLAG PRESENTATION - MIDFIELD HIGH
- BRIEF REMARKS BY VIPS
- 2019 MEMORIAL - SE FATALITIES (PPT)
- 40 YEAR MINER AWARDS
- SCHOLARSHIP ACKNOWLEDGEMENTS
**Hoover Ballroom**
Facilitator: Jon Heaser

8:45AM – 9:00AM
SAM PIERCE, MSHA SE DISTRICT MANAGER - “THE SE DISTRICT STAFF”
**Hoover Ballroom**
Facilitator: Jon Heaser

9:00AM – 9:45AM
DAVID G. ZATEZALO, MSHA
ASSISTANT SECRETARY OF LABOR - “SESSION INTRODUCTORY COMMENTS”
**Hoover Ballroom**
Facilitator: Sam Pierce

9:45AM – 10:00AM BREAK

10:00AM – 11:00AM
MANLEY FEINBERG, "REACHING YOUR NEXT SUMMIT SAFELY - SEVEN VERTICAL LESSONS TO LEAD WITH IMPACT"
Topic: Leveraging more than 20 years of business, professional speaking & adventure experience, Manley helps professionals break through mindsets to step up & reach their next summit.
**Hoover Ballroom**
Facilitator: Jon Heaser

11:00AM – 11:15AM BREAK & BOOK SIGNING

11:15AM – 11:30AM
HUGH TALBERT AWARD
Recipient: Robin Wade, Wade Sand & Gravel
**Hoover Ballroom**
Facilitator: Michael Heaton

11:30AM – 12:00PM
EXHIBITOR INTRODUCTIONS
BOOTH CLOSED DURING INTROS
**Hoover Ballroom**
Facilitator: Paul Beagle

12:00PM – 1:00PM LUNCH - **Terrace**

1:00PM – 2:00PM
TERRY TYSON - "THE 5 ODD HABITS OF SAFETY LEADERS"
Topic: By combining his expertise & experience in the safety field with his understanding & insights as to how people think, his presentations, training & workshops take on special significance, attendee participation and a uniqueness rarely found.
**Hoover Ballroom**
Facilitator: Jon Heaser

2:00PM – 2:15PM BREAK

2:15PM – 3:15PM
ADELE L. ABRAMS, ESQ. CMSP - "CRYSTALLINE SILICA UPDATE: OSHA & MSHA RULEMAKING AND ENFORCEMENT"
Topic: OSHA’s respirable crystalline silica rule for construction & gen. industry has been in effect for two years now & the agency has issued guidance on its enforcement intentions and expectations that is critical to understand. Most inspections target exposure monitoring, exposure control plans & training deficiencies. Meanwhile, MSHA is undertaking an RFI to gather information on developing a similar standard for the mining sector. This program will explore the latest activities of both agencies on silica, and recommend best practices to protect workers’ health and avoid legal liability.
**Hoover Ballroom**
Facilitator: Shawn Sharp

2:15PM – 3:15PM
JOE SHOEMAKER, KOMATSU - Mobile Equipment Technology
Topic: Komatsu's latest technology and recommendations will be presented for keeping safety both current and in the forefront.
**Pelham Room**
Facilitator: Michael Heaton

2:15PM – 3:15PM
KEVIN AVERETTE - “DRIVING NEW TECHNOLOGY, AIRPOWER MANUFACTURING SOLUTIONS”
Topic: The focus of this presentation is on mobile equipment and current technology.
**Pelham Room**
Facilitator: Michael Heaton

2:15PM – 3:15PM
JOE YASISI, HEX ARMOR - "HAND SAFETY AWARENESS - PUTTING A ROBUST PPE PROGRAM TOGETHER FOR SITES"
Topic: Given the inherent risks in the mining industry, it is critical to proactively pay attention to hand safety day in & day out. An effective hand safety program can decrease workplace injuries, reduce lost-time, increase compliance with the law & lower insurance costs. Key elements to develop a proper PPE program will be discussed including: how to take proper baseline assessments of your PPE use, the importance of field trials when selecting PPE, &
educating stakeholder groups on industry standards to aid in selection. Walk away with the tools needed to create a sustainable program for accountability, mutual ownership and a safer work environment.

Salon A
Facilitator: Lee Travis

ADAM RICE of KESPRY, JEFF CHOATE & TONY CINKOVICH of PINE BLUFF - "DRONE SAFETY"

Topic: A discussion of utilizing drones on mine property, their usefulness, and safety elements that must be addressed.

Salon B
Facilitator: Tim Osborne

2:15 PM – 3:15 PM
CHRIS ALLEN - “SAFETY GUARDING ERGONOMICS & IT'S ROI”

Topic: The topic of the presentation is to emphasize the importance of safety guarding ergonomics & its Return On Investment. Key points discussed will include: OSHA/MSHA Machine Guarding Standards & how to apply them to your equipment, principles of fixed guarding, explanation of how companies can make their guarding ergonomic & maintenance-friendly, demonstration of cost effects of injuries due to non-ergonomic guarding and providing a useful tool to estimate direct and indirect costs caused by poor ergonomics.

Salon C
Facilitator: Kenny Harris

2:15 PM – 3:15 PM
JEREMY BETHANCOURT - "FALL PROTECTION"

Topic: According to a recent article in Safety + Health magazine, falls are the second leading cause of work related death in the U.S. & the leading cause of death in the construction industry. It has been suggested there is a continued need for collaboration among industry, professionals, regulators, employers, and employees in order to reduce the continuing trend. This presentation has been created to enable a more direct question/answer session for those who need to implement a program for those who may want to see where they can improve their program and approach.

Vestavia Room
Facilitator: Judith Etterer

2:15 PM – 3:15 PM
ED JARMIN, Liberty Industrial Group

Safety APP - "LEADING SAFETY THROUGH INNOVATION"

Topic: Innovative ideas to improve your safety program will be presented. Ed will share what works at Liberty Industrial Group and review electronic resources that have been successful.

Bessemer Room
Facilitator: Alex Ream

2:15 PM – 3:15 PM
ALBERT TIEN, PhD - "HELPING UNDERSERVED U.S. WORKERS AND ABROAD"

Topic: The nature of employment is rapidly changing. Companies are relying more & more on contractors to reduce headcount & reduce operational costs. As such, contractor firms also rely more on temporary, transient or independent contractors (1099 employees in the USA) to deal with thinner operational margins. Many of these workers are unaware of or fall under the radar of legal OH&S requirements. Nonprofit organizations such as Workplace Health Without Borders-US can fill a gap and address these forgotten workers through OH&S awareness campaigns and projects, partnering with key stakeholders such as government agencies, universities and labor organizations. This presentation discusses our approach and some of our project highlights.

Mountain Brook Room
Facilitator: Jen Platt

2:30 PM – 3:30 PM
VENDOR TIME & BREAK

3:15 PM – 3:30 PM
ADAM RICE, JEFF CHOATE, TONY CINKOVICH

Topic: Join Pine Bluff Sand & Gravel and Adam Rice with Kespry for a demonstration of safely flying your drone. The demonstration will be held outside.

Parking Lot - Adjacent tennis courts
Facilitator: Tim Osborne

3:30PM – 4:30PM
ARTHUR WOLFSON - FISHER PHILLIPS - "MSHA 101"

Topic: New to the mining industry? Working at a MSHA-regulated facility presents certain compliance challenges not present in general industry. MSHA regulators are a constant presence at mine sites and possess certain authority not held by other government agencies. Those in the mining industry should have a working knowledge of how MSHA enforcement works. This presentation will cover the basic terms and concepts that anyone who regularly interacts with MSHA should know. Topics covered will include: scope of MSHA authority, types of enforcement actions MSHA may issue, gravity, negligence and other special designations, individual liability against company agents, and whistleblower complaints. In addition to an explanation of the these legal concepts, this presentation will be illustrated by real-world examples. Participants will have the chance to ask questions & share examples of their own.

Pelham Room
Facilitator: David Tant
3:30 PM – 4:30 PM
DAVID F. GOLDSMITH, PhD. - "EPIDEMIOLOGY OF SILICOSIS"
**Topic:** Dr. Goldsmith will focus on the disease silicosis, known causes, and what can be done. He has organized three international symposia on silica, silicosis, and cancer, and other chronic diseases. He was a consultant to the Occupational Safety and Health Administration (OSHA) as it revised the U.S. national silica dust standard, and in 2014 testified at hearings focusing on the impacts of OSHA’s new silica regulation. He has been a consultant to the Washington DC Departments of Health and Environment.

**Facilitator:** Shawn Sharp

**Salon C**

3:30 PM – 4:30 PM
JEREMY BETHANCOURT- "FALL PROTECTION"
**Topic:** According to a recent article in Safety + Health magazine, falls are the second leading cause of work-related death in the U.S. and the leading cause of death in the construction industry. It has been suggested there is a continued need for collaboration among industry, professionals, regulators, employers, and employees in order to reduce the continuing trend. This presentation has been created to enable a more direct question/answer session for those who need to implement a program or for those who may want to see where they can improve their program and approach.

**Facilitator:** Jen Platt

3:30 PM – 4:30 PM
KAREN JOHNSTON, ESQ - JACKSON KELLY - “CRISIS MANAGEMENT: YOU’VE CALLED THE FIRST RESPONDERS, NOW WHAT?”
**Topic:** While numerous safety precautions are taken on a day-to-day basis to prevent safety or health mishaps, the fact is that the extraordinary event can occur, and therefore crisis management is needed. The appropriate response to an emergency extends beyond the initial few hours. The days and even months following the event are critical in maintaining control over the situation from both an internal management standpoint and a legal standpoint. We will address:

- The key elements of an emergency response plan from development & execution; agency notification & investigation; interacting with the family & the media; participation in the investigation; document control; pitfalls created by documents, and preventive audits; interviews, statements, and other evidence collection to aid in loss control and best practices when conducting your own internal investigation from both business and legal perspectives.

**Salon A**

**Facilitator:** Carrie Gardner

3:30 PM – 4:30 PM
DR. EMILY HAAS, NIOSH- "THE USE OF NEAR MISS REPORTS TO IMPROVE ORGANIZATIONAL MANAGEMENT AROUND SITE-SPECIFIC RISKS"
**Topic:** A near-miss incident, or close call, is an event that could have resulted in harm or loss but did not due to either a timely intervention or just by pure luck. Near-miss reports are often completed by workers and have the potential to proactively improve safety performance. However, these reports must be analyzed in a way to identify and search for ways to reduce risks. To that end, a case study analysis provides insight into ways that risk management programs can be improved with a specific focus on managers using pre-shift safety meetings to reengage workers around more difficult or non-routine tasks.

**Facilitator:** Mike Scott

3:30PM – 4:30PM
SUSAN BARGE - "IMPAIRMENT IN THE WORKPLACE"
**Topic:** This session presents information on recognizing the signs and symptoms of emotional, mental, and substance-related workplace impairment and determining if an individual may be under the influence of drugs or alcohol. Strategies for intervention and reporting are outlined. Session also establishes the opportunity for us all to take proactive measures in addressing an impaired individual.

**Bessemer Room**

**Facilitator:** Kenny Harris

3:30 PM – 4:30 PM
NICK SCALA - "MSHA LITIGATION UPDATE: REVIEW OF CASES IMPACTING MINE OPERATORS"
**Topic:** While MSHA’s rulemaking agenda may be quiet, that doesn’t mean that the interpretation and enforcement of existing regulations by MSHA is stagnant. With each challenge by a mine operator or independent contractor, or appeal by MSHA, the standards can and do change, resulting in new compliance expectations for all operations. This presentation will review important decisions from the Federal Mine Safety & Health Review Commission and Appeals Courts which have or have the potential to move the compliance benchmark for mine operators and independent contractors.

**Facilitator:** Jon Heaser

3:30 PM – 4:45 PM
VENDOR TIME & BREAK

4:45PM - 5:30PM
MARK SAVIT, SENIOR COUNSEL, HUSCH BLACKWELL LLP - "WHAT IS THE NEXT WAVE FOR SAFETY AND HEALTH?"
**Hangar Ballroom**

**Facilitator:** Paul Beagle

ENJOY BIRMINGHAM, AL WITH A FRIEND OR HAVE A DINNER MEETING WITH A VENDOR - OPEN EVENING
9:00AM – 10:00AM
ERIC DUSENBERY - "THE POWER OF CURIOSITY AND MINING SAFETY"

Topic: Eric Dusenbery is a photographer, an award-winning journalist & the author/photographer of two books. He utilizes the power of the still photograph & frequently uses the traditions of the large-format film camera for editorial assignments, documentary, creative place-making & commissioned projects. His work has appeared in numerous national publications & exhibits, and he is the recipient of several national awards. Eric is also passionate about using unconventional thinking, curiosity & photography to tell stories about a variety of social and cultural issues.

Hoover Ballroom
Facilitator: Jon Heaser

10:00AM-10:30AM Break/Exhibitor Time

10:30AM – 11:00AM DISCUSSION GROUP as shown:
10:30AM – 11:00AM DISCUSSION GROUP #1 - ALL OTHER METAL/ NON METAL (PHOSPHATE, LIME, GOLD, CHEMLIME, MINERALS)
Salon Room B
Facilitator: Jon Heaser/Brandon Russell

10:30AM – 11:50AM DISCUSSION GROUP #2 - UNDERGROUND MNM MINING
Salon Room A
Facilitator: David Tant/Leroy Lockett

10:50AM – 11:50AM DISCUSSION GROUP #3 - STONE, SAND & GRAVEL
Hoover Ballroom
Facilitator: Jay Canada/Brian Thompson

10:50AM – 11:50AM DISCUSSION GROUP #4 - CEMENT
Salon Room C
Facilitator: Jen Platt/Rory Smith

10:50AM – 11:50AM DISCUSSION GROUP #5 - COAL
Pelham Room
Facilitator: Walter Simpson/TJ Chatham

12:00PM - 1:00PM LUNCH - Terrace

1:00PM – 2:00PM
ERIK THERWANGER – “THE LEADERSHIP CONNECTION”

Topic: Erik is the founder of Think GREAT and draws from his experiences as a U.S. Marine, executive business leader, sales professional, and entrepreneur to help organizations achieve new levels of success. He uniquely combines leadership development, team building, sales training, and goal-setting into strategies and techniques that empower employees, sales teams, leaders, and business owners to exceed expectations.

Hoover Ballroom
Facilitator: Jon Heaser

2:00PM – 2:15PM BREAK

2:15PM – 3:00PM
SAM PIERCE, BIRMINGHAM SOUTHEAST DISTRICT MANAGER, MSHA - "DISTRICT UPDATE"

Topic: Join the SE District Manager in a discussion of recent changes to the district boundaries and for an enforcement update.

Hoover Ballroom
Facilitator: Jon Heaser

3:00PM – 3:15PM BREAK

3:15PM – 4:15PM
ANGELICA GRINDLE, PhD, “INTRODUCTION to BBS: USING BEHAVIORAL TECHNOLOGY TO ACHIEVE A WORLD-CLASS SAFETY CULTURE AT ARGOS CEMENT”

Topic: The last century has brought amazing breakthroughs in how organizations manage safety and reduce incidents. However, people are still getting hurt. When we analyze why, it is often clear that someone could have done something to prevent the incident. This is our opportunity! Using proven behavioral technology, organizations can increase the consistency of safe practices, change their safety culture, and reduce incidents. Join this session to learn about the fundamentals and key features of a successful and sustainable BBS process in a mining and cement production facility.

Hoover Ballroom
Facilitator: Michael Heaton

3:15PM – 4:15PM
WALTER SIMPSON - "ACCIDENT PREVENTION & INVESTIGATION"

Topic: Workplace inspections are a source of accident prevention – yet accidents still occur all too frequently. This session will review typical workplace examination practices and highlight behavioral changes that reduce accident frequency.

Helena Room
Facilitator: Kevin Crowe

3:15PM – 4:15PM
ED BARNETT - "A SUPERVISOR'S GUIDE TO SAFETY LEADERSHIP"

Topic: Frontline supervision is where safety comes together, where the vision and values are executed, where procedures are complied with, where decisions are implemented, and where safety can be seen.

Pelham Room
Facilitator: Danny Callies

3:15PM – 4:15PM
RYAN MOORE - "GUARDING INNOVATIONS AND EVOLUTIONS OVER THE PAST SEVERAL YEARS"

Topic: This presentation sheds light on how guarding affects worker safety & efficiency on the job. In an effort to find safer quicker access to equipment, maintenance personnel have had to reshape our definition of a good guard & why it must be right the first time.

Salon B
Facilitator: Lee Travis

3:15PM – 4:15PM
JASON MCKINNEY - "ROLLING STOCK FALL PROTECTION BEST PRACTICES"

Topic: Jason has over 20 years of experience in commercial and industrial project management. This presentation will address Safe Rack safe technologies available to prevent falls in your rolling stock.

Salon A
Facilitator: Carrie Gardner

3:15PM – 4:15PM
BRYAN MOORE - "GUARDING INNOVATIONS AND EVOLUTIONS OVER THE PAST SEVERAL YEARS"

Topic: This presentation sheds light on how guarding affects worker safety & efficiency on the job. In an effort to find safer quicker access to equipment, maintenance personnel have had to reshape our definition of a good guard & why it must be right the first time.

Salon B
Facilitator: Lee Travis
3:15PM – 4:15PM  
ROBERT IIFT- "WORKPLACE VIOLENCE STRATEGIES"  
**Topic:** Learn from a responder: An active shooter will be discussed to help your employees recognize indicators of potential violence. The class will assist managers with Emergency Action Plans and its components along with additional ways to prepare for an event. It will further go into and highlight the employee response to an active shooter.  
**Salon C**  
**Facilitator:** Jay Canada

3:15PM – 4:15PM  
JASON NUTZMAN, Partner, DINSMORE & SHOHL, LLP - "MSHA ABATEMENT - WHAT DOES THIS MEAN FOR OPERATORS?!"  
**Topic:** Section 104(a) of the Federal Mine Safety and Health Act requires MSHA to fix a reasonable time for abatement. The term abatement is not defined in the Mine Act but is generally understood in the mining industry to mean “correction” of the violative condition. But what does this really mean? What can MSHA actually require? This presentation will discuss operator rights and responsibilities when it comes to abating an enforcement action.  
**Vestavia Room**  
**Facilitator:** June Childress

3:15PM – 4:15PM  
CHEYENNE WOHLFORD - CEO, CCS GROUP - "CONCRETE STORAGE STRUCTURE INSPECTION & REPAIR"  
**Topic:** If you operate a facility with concrete storage, at some point you’ve likely noticed some level of cracking and spalling. How do you know what to look for? When is “a little crack” too much? If neglected, seemingly minor defects can become significant or even catastrophic. This education session will use real world examples to illustrate when to inspect your facility, what you should be looking for, and when to take action. It will also review the types of repairs that are available and their application in industry today.  
**Bessemer Room**  
**Facilitator:** Judith Etterer

3:15PM – 4:15PM  
SARAH HAYDON - “HERE, HOLD MY BEER...WATCH THIS”  
**Topic:** The ignition and proving of main flames within the rotary kiln environment can be a challenge. Historically, this has been a manual function that relied on kiln operating personnel to manage the steps to achieve a safe light off and operation. The presentation will look at both the code requirements and the practical aspects to implementing an automated process to manage the process from kiln light off through operation.  
**Mountain Brook Room**  
**Facilitator:** Jeff Golden

4:15PM-4:30PM BREAK

4:30PM - 5:30PM  
ANGELICA GRINDLE, PhD, PRESIDENT- QUALITY SAFETY EDGE - "TURNING SUPERVISORS INTO SAFETY LEADERS"  
**Topic:** Strong leaders are critical for sustained injury and fatality prevention. Through what they do, what they say, and how they spend their time, leaders shape the culture that drives the systems and processes that create safety outcomes. The result is world-class safety that drives operational excellence. Everyone agrees on the importance of safety leadership in achieving safety outcomes. Unfortunately, this topic is often aimed at senior leaders and managers, rather than our front-line supervisors, supervisors who often have the most critical interactions with associates doing the bulk of our work. Supervisors often achieve their position because they were highly skilled in the position of those they are now supervising. However, the skills needed to do the job of your subordinates are not the same skills needed to be an effective leader. During this presentation, Dr. Angelica Grindle will discuss the importance of supervisor relationships in injury prevention, the systems-related barriers to effective supervisor leadership, and the critical practices needed for supervisors to engage employees and shape world class safety performance.  
**Hoover Ballroom**  
**Facilitator:** Jon Heaser

5:30PM - 8:00PM CHARITY EVENT & DINNER - 11/6, Wed.  
**JB SMITH, AUCTIONEER**  
**PLEASE JOIN US FOR A CHARITY BENEFIT FOR SCHOLARSHIP FUNDS FOR UAB STUDENTS STUDYING IN THE OCCUPATIONAL SAFETY & HEALTH FIELD AND GRADUATE ENGINEERING MANAGEMENT.**  
**Tent on the Terrace**  
**Facilitator:** Jon Heaser, Tim Osborne

**THURSDAY, NOVEMBER 7, 2019**

**7:00 AM – 8:30 AM**
**REGISTRATION DESK OPEN**
Ross Bridge Check-In Area Second Floor

**6:30 AM – 8:00 AM**
**BREAKFAST (See Menu)**
**Terrace**

**8:00 AM – 9:00AM**
**PATRICIA SILVEY, DEPUTY ASSISTANT SECRETARY FOR MINE SAFETY & HEALTH - “MSHA UPDATE FROM THE HILL”**
**Hoover Ballroom**
**Facilitator:** Jon Heaser

**9:00 AM - 10:00 AM**
**MIKE HOURIGAN - “RIDING THE WAVES WITHOUT GETTING WET - HOW CHANGE AFFECTS SAFETY”**
**Hoover Ballroom**
**Facilitator:** Jon Heaser

**10:00AM-11:00 AM**
**BREAK/BOOK SIGNING**

**10:30 AM - 11:30 AM**
**CONFERENCE WRAP-UP, CLOSING, DOOR PRIZES**
**Hoover Ballroom**
**Facilitator:** Jon Heaser
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| PRE-CONFERENCE LUNCH | Monday 11/4/2019 | 11:30am-12:00 pm  | Lunch Buffet  
Pasta Salad, Potato Soup with Appropriate Toppings, Boars Head Cajun Turkey on Wheat Bread with Swiss Roast Beef and Cheddar on Sourdough with Horseradish Sauce, Green Leaf Lettuce, Tomatoes, Red Onion, & Kosher Pickle Slices, Creole Mustard, Mayonnaise, House Fried Potato Chips, Lemon Bars & Brownies, Freshly Brewed Illy Regular & Decaffeinated Coffee and Iced Tea |
| PRE-CONFERENCE BREAK | Monday 11/4/2019 | 2:15pm -3:00pm    | Drinks, Snacks                                                                                                                                 |
| BREAKFAST     | Tuesday 11/5/2019 | 6:30am – 8:00am   | Breakfast Buffet  
Orange Juice, Assorted Breakfast Breads and Toasts, To Include: Cinnamon Rolls, Bran Muffins, Blueberry Muffins, Croissants, Glazed Donuts, Toast: White Bread, Multigrain Bread, Bagels, with Cream Cheese, Sweet Creamery Butter & Fruit Preserves, Assorted Cereals with 2% and Skim Milk, Individual Yogurts, Sliced Seasonal Fruits, House made Biscuits served with Conecuh Sausage Gravy, Buttermilk Pancakes with Maple Syrup, Fluffy Scrambled Cage Free Eggs, Potatoes O’Brien, Smoked Bacon & Conecuh Sausage, Freshly Brewed Illy Regular & Decaffeinated Coffee, Unsweet Tea and Water |
| BREAK         | Tuesday 11/5/2019 | 9:30am – 9:45am   | Drinks, Snacks                                                                                                                                 |
| LUNCH         | Tuesday 11/5/2019 | 12:00pm – 1:00pm  | Lunch Buffet  
Caesar Salad, Hearts of Romaine Lettuce, Tomatoes, Freshly Grated Pecorino Romano Cheese, Garlic Herbed Croutons, and Creamy Caesar Dressing, Minestrone Soup, Bread Sticks, Traditional Meat Lasagna, Fettuccini Alfredo with Chicken, Broccoli with Truffle Salt and Parmesan, Chef's Selection of Assorted Desserts, Freshly Brewed Illy Regular & Decaffeinated Coffee, Unsweet Tea and Water |
| BREAK         | Tuesday 11/5/2019 | 3:15pm - 3:30pm   | Ice Cream Novelties, Granola Bars, and Trail Mix                                                                                                                                 |
| BREAKFAST     | Wednesday 11/6/2019 | 6:30am – 8:00am   | Breakfast Buffet  
Orange Juice, Assorted Breakfast Breads and Toasts, To Include: Cinnamon Rolls, Bran Muffins, Blueberry Muffins, Croissants, Glazed Donuts, Toast: White Bread, Multigrain Bread, Bagels, with Cream Cheese, Sweet Creamery Butter & Fruit Preserves, Assorted Cereals with 2% and Skim Milk, Individual Yogurts, Sliced Seasonal Fruits, House made Biscuits served with Conecuh Sausage Gravy, Buttermilk Pancakes with Maple Syrup, Fluffy Scrambled Cage Free Eggs, Potatoes O’Brien, Smoked Bacon & Conecuh Sausage, Freshly Brewed Illy Regular & Decaffeinated Coffee and Hot Tea Selections |
<p>| BREAK         | Wednesday 11/6/2019 | 9:30am – 9:45am   | Drinks, Snacks                                                                                                                                 |</p>
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<tr>
<td>LUNCH</td>
<td>Wednesday 11/6/2019</td>
<td>12:00pm – 1:00pm</td>
<td>Lunch Buffet&lt;br&gt;Chicken Tortilla Soup, Mixed Green Salad with Assorted Toppings and Salad Dressings, Sautéed Ground Beef Seasoned with Cumin and Spices, All Natural Pollo Asada Roasted Chicken Pulled and Served in a Seasoned Broth, Spanish Rice, Black Beans, Chili Con Queso, Palo Verde Condiments, Queso Dip, Pico de Gallo, Guacamole, Cilantro Sour Cream, Shredded Cheddar Cheese, Jalapenos, Shredded Lettuce, Tomato, Salsa Verde and Flour Tortillas, Tortilla Chips &amp; Salsa, Churros and Tres Leches, Freshly Brewed Illy Regular &amp; Decaffeinated Coffee and Iced Tea</td>
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<tr>
<td>BREAK</td>
<td>Wednesday 11/6/2019</td>
<td>3:15pm - 3:30pm</td>
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<td>CHARITY DINNER</td>
<td>Wednesday 11/6/2019</td>
<td>5:30pm – 8:00pm</td>
<td>Southern Chop Salad with Assorted Dressings and Toppings, Chow Chow, Fresh Baked Yeast Rolls with Sweet Creamery Butter, Beef Brisket with Coca Cola BBQ Sauce, Smoked Chicken with White BBQ Sauce and Tangy Sauce, Macaroni and Cheese, Firecracker Potatoes, Slow Cooked Green Beans, Squash Casserole, Chef's Selection of Assorted Desserts, Freshly Brewed Illy Regular &amp; Decaffeinated Coffee, Unsweet Tea and Water</td>
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<tr>
<td>BREAKFAST</td>
<td>Thursday 11/7/2019</td>
<td>6:30am – 8:00am</td>
<td>Breakfast Buffet&lt;br&gt;Orange Juice, Assorted Breakfast Breads and Toasts, To Include: Cinnamon Rolls, Bran Muffins, Blueberry Muffins, Croissants, Glazed Donuts, Toast: White Bread, Multigrain Bread, Bagels, with Cream Cheese, Sweet Creamery Butter &amp; Fruit Preserves, Assorted Cereals with 2% and Skim Milk, Individual Yogurts, Sliced Seasonal Fruits, House made Biscuits served with Conech Sausage Gravy, Buttermilk Pancakes with Maple Syrup, Fluffy Scrambled Cage Free Eggs, Potatoes O'Brian, Smoked Bacon &amp; Conech Sausage, Freshly Brewed Illy Regular &amp; Decaffeinated Coffee and Hot Tea Selections</td>
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The color of your attendance badges mean something.<br>See below, and THANK YOU for your participation!<br><br>Green Badge = General Conference Attendees<br>Yellow Badge = Southeast Mine Safety and Health Committee Members.<br>Red Badge = 40 Year Safe Miner Award Winners<br>Orange Badge = Booth Only<br><br>This year’s fundraising dinner is to support two great local scholarship funds. All proceeds will go to the scholarship funds.<br><br>ASSP Student Scholarship & Dr. Martha Bidez Memorial Scholarship Fund